

NOTICE AT COLLECTION

In accordance with the California Consumer Privacy Act and its regulations, this is to notify you that we are collecting your personal information when you use our website.

1. The following table describes the categories of personal information that we collect from you through your use of our website, the business or commercial purposes for which such information is used and whether we sell or share your personal information.

Category	Examples of Personal Information Collected	Business or Commercial Purposes	Do we sell or share your Personal Information?
Identifiers	Name, postal address, country, phone, fax, email, company, department, internet protocol address.	To fulfill or meet the reason you provided us with the information; to answer a question about our products or services; to evaluate and analyze website traffic.	No
Information described in the California Customer Records Act	Name, address, telephone number.	To fulfill or meet the reason you provided us with the information; to answer a question about our products or services	No
Protected Classifications	None	Not Applicable	No
Commercial information	None.	Not Applicable	No
Biometric Information	None	Not Applicable	No
Internet or other electronic network activity	Browsing history, search history and other information regarding your interaction with our website.	To evaluate and analyze website traffic; to detect security incidents and protect against fraud; to identify and repair errors in functionality	No
Geolocation Data	None, other than IP Address	Not applicable	No
Audio, electronic, visual, thermal, olfactory information.	None	Not applicable.	No
Professional or employment information	None	Not Applicable	No
Education Information	None.	Not Applicable	No

2. The following table describes the categories of “sensitive” personal information that we collect from you through your use of our website, the business or commercial purposes for which such sensitive information is used and whether we sell or share your sensitive personal information.

Category	Examples	Business or Commercial Purposes	Do we sell or share your Personal Information
Social security, driver's license, state identification card or passport number	None	Not Applicable	No
Account log-in, financial account, debit card, or credit number in combination with required security or access code, password, or credentials allowing access to an account.	None	Not Applicable	No
Precise Geolocation	None	Not Applicable	No
Racial or Ethnic Origin, religious or philosophical beliefs, or union membership	None	Not Applicable	No
Contents or mail, e-mail and text messages unless we are intended recipient	None	Not Applicable	No
Genetic Data	None	Not Applicable	No
Processing of Biometric Information for identification or concerning health or sex life or sexual orientation	None	Not Applicable	No

3. We will retain your personal information and your sensitive personal information for as long as necessary to fulfill the purposes for which we collected it, including for the purposes of satisfying any legal, accounting, or reporting requirements. To determine the appropriate retention period for personal information, we consider the amount, nature, and sensitivity of the personal information, the potential risk of harm from unauthorized use or disclosure of your personal information, the purposes for which we process your personal information, whether we can achieve those purposes through other means, and the applicable legal requirements.

4. We do not sell or share your personal information.

5. We allow the following third parties to control the collection of personal information for our benefit: Google Analytics (with restricted data processing).

6. We value your privacy. The following is a link to our full Privacy Policy: [Privacy Policy](#).